

VANGUARD

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May 2000



Base announces field training schedule

The base is anticipating between 300 and 400 personnel for Annual Field Train, May 13-27. A full round of mobility training events, including aircraft generation and a deployment exercise, are planned for the first week. The Fighter Sq. will conduct Dissimilar Air Combat Tactics (DACT) training with the F-15 flying units at Langley AFB during the first week, also.

The middle weekend is being dedicated to VaANG Family Fun & Safety activities (see story below); and the second week of AFT will be geared toward ancillary and special training requirements. Classes include: Weapons Qualification, Chemical Warfare,

Safety, EO2000 and Diversity. The training schedule is available on the base LAN. (Using the Explore option, click on "Applications on Varich05[K:]" then select the Shared Data folder, then the Training folder. All AFT classes and class dates are listed in this folder.)

Diversity training classes are planned during AFT; they will be held at the Holiday Inn located on Route 60 next to Richmond International Airport.

The two-day class will be given: May 15-16, 17-18, 22-23, and 24-25. Class Time: 8 a.m.-5 p.m. daily. "Check with your supervisor or

section manager for the dates you can attend Diversity Training, asks CMSgt. Paul Smith, State Headquarters Human Resource Advisor. "We are looking forward to your participation in the Diversity Classes. Remember, when we work together as a team the end results will be truly outstanding."

More information about the Annual Field Training schedule will be made available through a short newsletter the Public Affairs office will publish and send out through base distribution. Anyone with information for the first newsletter should submit it to Maj. Debbie Magaldi no later than May 11.

Family Fun & Safety Weekend set for May 20-21

Mark your calendar now and plan on bringing your family to the VaANG Family Fun & Safety Weekend. A series of recreational and safety awareness events are planned for May 20-21, the middle weekend of annual field training.

Family Fun & Safety Weekend kicks off at 1 p.m. Saturday with a Bike Rodeo in the parking lot behind the base Engine Shop. All youth planning to take part in this activity must bring their own bike and helmet. All participants must be accompanied by a parent, or a relative that is at least 16 years old.

Bikes will receive a safety inspection and the youth will learn and practice stopping, maneuvering, bike riding techniques, proper wear of helmets and much more. Going through the entire activity will take about 30 minutes, notes TSgt. Mark Sturman, Bike Rodeo project officer.

Sturman also plans to have a local law enforcement officer and patrol car available for the youth to check out. A special hands-on 9-1-1 demonstration will be set up in the Security Forces classroom (upstairs in the Maintenance Hangar). Youth and adults will be able to pick up a phone, dial 9-1-1 and get a real Emergency Services telephone operator. "The operator will talk to you as if you were making a real emergency notification call," Sturman explained. "This is a great way to familiarize youngsters with 9-1-1 phone procedures."

From 1-3 p.m. that day, Sturman needs about a dozen additional volunteers to help with Bike Rodeo activities and someone to wear an oversized Care Bear (safety bear) suit. Anyone interested in helping may call Sturman through Central Security

Control, ext. 6360.

Take Our Children to Work activities will run concurrently with the Bike Rodeo. **Please note that this activity combines the previously scheduled May 23 Bring Our Daughters to Work, and the June 10 Bring Our Sons to Work events.** Youth will be able to visit a number of base workcenters until 4 p.m. that afternoon. All children must be escorted at all times by a parent or another responsible adult (at least age 16).

That evening, join Air Guard families for Family Night at the Diamond as the Richmond Braves play the Scranton/Wilkes-Barre Red Barons. Game time is 7 p.m. Special rate tickets are \$2.50 per person for all military and their family and friends. To get the special rate, tickets must be

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Commander's Call

Wing sets sortie, flying hour record

The Wing set a flying record for the month of March. We flew 319 sorties for a total of 523.5 hours. That is our highest flying-hour month as a 15-jet unit. Sorties and flying hours are a measure of production and are essential in building and maintaining a combat-capable unit. A big part of our mission capability depends upon our ability to generate sorties. In fact, sorties and flying hours are so important that the National Guard Bureau funds our unit based on our ability to meet a flying-hour contract of 3800 hours per year. If we fly less than that amount, funding is taken away.

There are many things auditors, inspectors and evaluators look at within a unit. But one thing is certain, none of these other things would mean much on their own if we couldn't generate sorties and flying hours.

Last month's accomplishment boils down to "lots of hard work and commitment," and I want to thank every

The power of knowledge; use it, share it

Heimlich maneuver saves my son's life

I hope this never happens to you, I never thought it would happen to me! It was the evening of March 1. The night's homework was complete and all three children were reading while I was on the telephone with my husband.

He had called that evening to give me an emergency phone number while he was TDY (temporary duty) in Syracuse, N.Y. Suddenly, my daughter, Jennifer shouted, "Mom! Mom!" I could tell by the sound of her voice, this was something serious. I put the phone down and ran to the kitchen. "He's choking!" she yelled. I could plainly see Richard, our youngest son, was unable to breathe, had tears in his

eyes and was turning red in the face. I later discovered he was choking on a LifeSaver (what an irony of terms). He had made it to the kitchen sink thinking he could wash it down with a glass of water. No way!

Immediately, the training we get each year kicked in. I positioned Richard where I could place my hands around him and performed the Heimlich maneuver. On the first try, nothing happened. I gave it a second try and the piece of hard candy went flying into the sink! What a relief for my son and me. After I calmed him down, I went back to the phone and told my husband what had happened and that Richard was all right. I also

member of this unit for your role in our success. We are an outstanding unit because of your efforts.

I also want to thank each of you for supporting our unit's mission of being a *viable fighting force*. We've recently enhanced our capabilities by adding night fighting technology and training, and we're in the process of bringing precision bombing capabilities to our pilots and aircraft. You have supported an unprecedented three months of night flying to get our pilots trained in night vision goggles. Thanks to your efforts; we now have 18 pilots qualified in the new night vision goggles. Congratulations on a job well done! I greatly appreciate your hard work, commitment, flexibility and sacrifice. You're making us a better unit.



Col. Stephen R. Hicks

added that he should not eat LifeSavers unless he is with someone who is signed off on the Heimlich maneuver. In seriousness, we have all read about people using the Heimlich, but most of us never imagine that we will actually have to use it one day.

After my incident, I realized if I had not been at home, one of my other children should know how to perform the maneuver as well. I showed them the correct way. Take a few minutes and brush up on how to do the Heimlich maneuver, it could one day be a lifesaver for someone you know.

SMSgt Lisa Hernandez
192d FW, Weapons Safety Office

VANGUARD

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The Vanguard is printed monthly and the deadline for submitting stories and photos is Sunday noon of the drill weekend of the month before you would like to see the item in print. Check out the electronic Vanguard on the base Intranet Web page and visit the VaANG on its public Web Site at www.va.ang.af.mil.

Baylor becomes base Inspector General

The IG is here. In July 1999, LtCol. Freddie W. Baylor, was selected as the Installation Inspector General for the Virginia Air National Guard.

"The IG is responsible for sustaining a credible system that insures the existence of a responsive complaint investigation program characterized by integrity and honesty," he said. "My goal is to create an atmosphere of trust; where situations can be fully resolved, truthfully and objectively without the fear of reprisal," the officer explained.

Baylor was happy to assume his new role, though he was sorry to leave his position as Services Flight commander. "I enjoyed the staff in Services. They are a great bunch of people and I'll miss them," he said, "especially working in a one-man shop, as I do now. But I truly look forward to my new challenges."

He plans to take a proactive approach to his position. "I want to be involved in newcomers orientation and the commander's briefings. Complaint resolution is primary. If a complaint can be resolved before it gets to my desk that's wonderful. Following the chain of command is key. However, if a complaint or problem reaches me, it will be taken seriously. Complaints can be of any type. None will be treated as meager or minor. When I receive a complaint, the first thing I have to do is look closely at the complaint [complaint analysis] and



LtCol. Freddie Baylor, Installation Inspector General, displays just a portion of the material he has studied in order to learn his new duties.

Image by MSgt. Carlos Claudio, 192CF/Multimedia

determine its legitimacy. After this analysis, a plan of action is determined," he says. "I work hand-in-hand with the Legal Office to cover any legal aspects. I will also make referrals to any appropriate agency necessary."

Baylor stresses the confidentiality of his position. "Confidentiality is the name of the game," he says. "We will adhere to that in this office."

Baylor reminds individuals that when faced with a problem, they should try to work it through their chain of command. "But, if you feel you can't do that, see me. You can file the complaint in writing—a letter or e-

mail, or a phone call is OK. Complaints, concerns, or issues may be raised by an individual or anonymously," he points out. Baylor's office phone number is (804)236-6490. His office is located at the Old Annex Building, (bldg. 2749) room #1. Though he is a traditional guardsman he can be reached daily on pager (804)750-4905 (local call from Richmond area) or e-mail him at freddie.baylor@varich.ang.af.mil. His obligation to the guard is unending.

by TSgt. Michael Rawlings
Public Affairs office

Sick, injured: be aware of Line of Duty Determinations

Federal law requires a line of duty determination when certain illness, injury or disease is suffered by Air National Guard members while in a duty status and whether such illness, injury or disease are the result of a member's own misconduct. These findings are used by ANG to determine eligibility of members for medical/dental care and possible

incapacitation pay and allowances as well as other entitlements.

Possible Determinations

In Line of Duty: Example 1. A member injured on the flightline while on Inactive Duty Training (IDT=drill status) or Annual Field Training (AFT). The injury was not caused by the member's own misconduct or negligence.

Example 2. A member driving home from IDT/AFT is involved in an automobile accident and is injured. The member was traveling directly home and the injury was not the result of gross negligence or misconduct.

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VaANG Outstanding 1stSgt. for 1999!

Dates reflects on job, recent honor

MSgt. Susanne Dates genuinely regards her job as the 192d Fighter Wing/Operations Group first sergeant as both an honor and a privilege. What a surprise it was for her recently when the Wing and VaANG honored her instead! She was recognized as the Wing's top Senior NCO for 1999 and also as the VaANG State Headquarters Outstanding First Sergeant of the Year.

"I felt extremely honored and humbled to find out I was selected for these awards," exclaimed a very appreciative Sgt. Dates. "I love my job! Helping people is reward enough for me, so winning these awards was very much a surprise! As part of her awards, she received the First Sergeant Minuteman statue and plaque and the Adjutant General's coin.

Dates has been a first sergeant for two years now. She claims this job puts a nice cap on an accumulation of many years working with people. "I love working with people," she explained. "I've worked with people my entire career. Being first sergeant is wonderful to me because we deal with people, and I consider people my business."

"MSgt. Dates is a consummate professional," complimented Col. Stephen Hicks, Wing commander. "She is a natural leader with a winning personality. People respect her for her knowledge, skill and problem solving ability, but especially appreciate her for her sincerity and concern for people."

Dates knew the military would be a big part of her life right out of high school. The Massachusetts native entered active duty upon graduation



Image by MSgt. Carlos Claudio,
192CF/Multimedia

and spent five years in the inventory management career field. After active duty, Dates continued her military career by joining the New Hampshire National Guard. She retrained into the personnel career field and became a full-time recruiter there. Subsequent moves found the sergeant serving in California and Texas Air National Guard units. She has been with the VaANG for the last four years.

"Everyone has been so good to me since I've been in the VaANG," Sergeant Dates said. "Awards are nice, but I'm not doing this for the awards. I love my time here! As far as winning top NCO and First Sergeant, to think that this unit thought enough of me to even nominate me and then to be chosen over the other great candidates

is overwhelming to me! They are just reminders of how good the unit has been to me."

Sergeant Dates is no stranger to awards. Throughout her career she has earned many. She received the Commandant's Award at the First Sergeant Academy. At Clark AFB she was named Apprentice of the Year. Pacific Air Forces named her Apprentice of the Year, and while she was in the New Hampshire ANG, she was selected as the Recruiter of the Year.

She stressed that the most important aspect of her job is helping people with their careers. "I want to help people in any way I can," she reiterated. "I remember one of the more important experiences of my career was watching someone I enlisted as an airman basic (as their recruiter) receive their commission as a second lieutenant. These are the types of things that give me satisfaction on the job more than anything else."

Dates affiliation with the military also extends through her husband, 'Doc' Dates, who is on active duty at Langley AFB. They reside in Newport News with their family. Dates works on her college courses when she's not tending to her other responsibilities. And in her spare time, she tutors at Kiln Creek Elementary School in Newport News. The woman enjoys playing golf and likes working out.

But her ANG commitment continues to be a big part of her life. "If I had to sum up how to be a better first sergeant, I'd have to stress communication," she noted. "You want to always keep people informed. And it helps to maintain a good sense of humor!"

by SrA. Ann Martin
Public Affairs office

*Getting the job done with a smile***Civilian dining hall staff show how to do it**

Each month the Services Flight serves Saturday and Sunday lunch and Sunday breakfast to hundreds of Guard members on base for drill. It takes a dedicated team working in unison to prepare and serve lunch to 500 people in two hours. And, two dedicated, long-serving members of the base Dining Hall staff are JoAnn Jones of Newport News, and Sherman Williamson of Hampton, Va.

Since 1985 and 1988, respectively, these two haven't missed a drill. As base Dining Facility Civilian Food Service staff, they provide civilian contractor support to the Dining Facility's military staff. They wash dishes and kitchen equipment, perform dining hall cleanup, assist the cooking crew, and provide assistance wherever needed.

"We really enjoy our work," says Jones. "We feel like we're part of the Virginia Air Guard family. We help take care of everyone coming in to eat, and you take care of us. We look forward to drill. It's always great getting together with the rest of the crew."

The work Jones & Williamson and other civilian Dining Hall staff perform is managed through a commercial contract. And Jones and Williamson have outlasted several different food services contracting companies over the years. "The contractor may change every few years," explained MSgt. Larry Woodson, Services Flight Prime Ribs Technician, "and when the contract goes to a new company, we let them



JoAnn Jones and Sherman Williamson pause for just a moment during lunch-time clean up to have their photo taken.

Image by SSgt. Mike Martin, 192CF/Multimedia

know these are the employees we want. The contractor may change, but we tell them they need to hire JoAnn and Sherm. They are part of the unit. I don't know two people who are more dependable and dedicated."

Jones and Williamson are looking forward to Annual Field Training at home station in May. "The first time we worked an annual training, we worked double shifts each day. We stayed really busy," recalled Williamson.

Both of them have enjoyed their experience with the VaANG. "This is something we want to do. We look forward to seeing each other, the people we work with, and everyone coming through the dining hall," Jones added. JoAnn has used the opportunity to give several family members on-the-job training in kitchen support. "Each

day here is different; we handle it by working together as a crew," she explained. "The Guard is a great place for teaching and learning good job skills."

Sherm and JoAnn are eager to share their pride in and loyalty to the VaANG. They encourage new kitchen staff to work hard and become part of the unit. Both are known for their thoroughness on the job, and especially for the extra-special things they do. Each year JoAnn brings a box-full of her own Christmas ornaments to decorate the Dining Facility Christmas tree. "We wouldn't have a tree to enjoy during our annual Christmas dinner if it weren't for Jo Ann," Woodson said. "We appreciate everything Sherm and JoAnn do for us. They are two hard workers."

Wing duty in paradise

Pilots pit flying skills with Hawaii ANG F-15s

It didn't take much coaxing for 99 members of the 192d Fighter Wing to do their annual field training early this year. They participated in Sentry Aloha from Feb.25-Mar.11. The Wing sent pilots, aircraft maintenance and generation people, a support staff, and six F-16s to Hickam AFB, Hawaii, for the training deployment.

The emphasis of the exercise was for Wing pilots to participate in dissimilar air combat tactics (DACT) training with the Hawaii Air Guard. According to Lt.Col. Gary Maupin, Sentry Aloha detachment commander (DETCO), this exercise afforded the 192d FW an excellent opportunity to train with the F-15 unit from the Hawaii ANG.

Despite a few delays early on with personnel and refueling aircraft needed to ferry the F-16s halfway across the Pacific Ocean, the exercise went according to plan. Several sorties were flown everyday and maintenance people worked hard to keep the F-16s flying smoothly. There was time allowed during the exercise for the unit to fly extra sorties, which gave the pilots an opportunity to practice basic

fighter maneuvers (BFM). "Flying extra sorties allowed us to go back and fly BFM building blocks," explained the colonel. "They can get high "G" intensive, which is always good training."

A Cope Cage exercise held Saturday, March 4, was a big event for the unit. A cruise missile attack was simulated which provided an intense training scenario with the F-15s as well as B-1 bombers from the Georgia ANG and aerial refuelers from the Indiana ANG.

"Everyone learned a lot during DACT and performed in an outstanding and professional manner," complimented Colonel Maupin. "Our goals for the exercise were simple, and I'm happy to say we met all of them. We safely deployed and redeployed our six F-16s and all our personnel. Safety people and supervisors did a super job ensuring a safe workplace and as a result we had zero mishap rates on the ground and in the air.

"The support and assistance we received from the HIANG was great," the colonel added. "We were able to maximize training opportunities in all

areas. The exercise also gave us the chance to boost morale and build overall unit cohesiveness. Everyone worked hard and also had the time and opportunity to enjoy the islands. It was a great trip and I thoroughly enjoyed working with everyone."

According to Lt.Col. Richard O. Middleton II, logistics commander, the jets performed in an outstanding manner and so did the people. "We faced a number of challenges with tankers and cargo aircraft in getting our F-16s and personnel to Hawaii," the colonel said. "Once we got our jets and everyone in place, the Sentry Aloha exercise proceeded as scheduled. The logistics personnel did an outstanding job making sure we met all tasked sorties. Maintenance held the pace by putting in some long hours repairing the aircraft for the next day's mission.

"I would like to thank everyone for the exceptional teamwork displayed throughout the deployment," Colonel Middleton congratulated, "particularly MSgt. Toni Vincent, our

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192d Fighter Wing members pose for a group photo in front of a unit F-16 during Sentry Aloha in Hawaii.



192d Fighter Wing crew chiefs prepare a unit F-16 for a Sentry Aloha sortie.

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first sergeant, for resolving a number of difficult billeting issues.”

Sergeant Vincent said the members of the 192d made her job easier through the support and teamwork she saw displayed. “Sentry Aloha was a wonderful experience for me,” she explained. “I would also like to thank everyone for allowing me to be the first sergeant during this deployment. Coming from a law enforcement background, I had an idea of what maintenance and the pilots did, but this was a great opportunity to see our mission in action. During my time there, I had the privilege of working with a great group of dedicated and family-oriented individuals who worked hard and played safe! I thoroughly enjoyed the deployment and am honored to have been a part of it.”

Wing Commander Col. Stephen Hicks participated in Sentry Aloha and

was very impressed with the teamwork displayed. “I would like to thank everyone for a job well done—both the people who deployed as well as those who stayed home but were so instrumental in getting everything ready for the deployment,” he said. “I was very proud of everyone’s performance and would like to congratulate Colonel Maupin for his exceptional

job as the DETCO. Everyone worked well and as a team.”

SMSgt. John Fore, senior maintenance superintendent, summed the exercise saying, “It was a fantastic voyage! Everything went really well. As far as deployments go, it was excellent. And a good time was had by all!”

Story & photos by SrA. Ann Martin, Public Affairs office

Family Fun & Safety Weekend...

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ordered as a group. VaANG members may reserve their tickets by signing the reservation list in room 5 at Ops or by emailing shirley.cooper@varich.ang.af.mil by close of business May 16. TSgt. Cooper needs to know your name, duty phone and the number of tickets you are requesting. Ticket money should be given to SMSgt Bobby Weis, Ops Counter.

Sunday (a non-duty day) will be devoted to Kings Dominion fun park. To help celebrate Year of the Family, Kings Dominion is offering Guard members and their families reduced tickets that day: \$21.50 for regular admission and for \$26.50 admission and an all-you-can-eat buffet.

Tickets may be purchased up through May 20 from MSgt. Larry Woodson, 192d Services Flight, rm. 8 in the Wing Headquarters building.

192d welcomes Kolmer, new Base Civil Engineer

During the November 1999 Unit Training Assembly, the 192d Fighter Wing had the opportunity to assign a new (fulltime) Base Civil Engineer, Major Dave Kolmer. On drill weekends his job title is Civil Engineering Squadron (CES) Operations Flight Commander.

Major Kolmer is a 1985 civil engineering graduate of Virginia Tech, Blacksburg, Va. While attending VA Tech, he participated in the Air Force ROTC program and upon graduation with ROTC honors, was commissioned and assigned to the 9th Strategic Reconnaissance Wing/CES at Beale AFB, Calif., for 4 years. While at Beale AFB, he served as Chief of Heavy Runway Repair and as Chief of Resources and Logistics. While there, he also earned his Professional Registration as a civil engineer. At the end of his tour, he moved to North Carolina and worked for the N.C. Department of Transportation as a roadway design engineer.

After being away from the military for 2 ½ years, Kolmer realized he still had a passion for the Air Force. He joined the Air Force Reserve as an Individual Mobilization Augmentee (IMA) with the 23d CES at Pope AFB, N.C., and remained there one year. Shortly thereafter, he left the NC DOT and worked for consultant firms as a civil engineer—designing airports and roadways. During this career move, Kolmer and his family relocated to the Richmond area. To keep expanding his military career, he transferred to Langley AFB, Va., and started working for the Air Combat Command Civil Engineer Directorate. For the next 6 ½ years he conducted airfield pavement evaluations worldwide for ACC.

Major Kolmer is enthusiastic about joining the 192d. When describing his management style, Kolmer believes there should be no barriers between the leadership and members

of an organization. “A sense of open communications and dialogue should always prevail, and be encouraged,” he says. Emphasis will always be placed on displaying proper attitudes and using a team effort to accomplish assignments.

He sees the 192d CES as a support unit. “My philosophy is simple: our mission in CE is to provide professional facilities that enable the projection of U.S. airpower at home and abroad. Period. There are many aspects of our work, such as firefighting, maintenance, disaster preparedness, repair, planning, design and construction; however, all of these ultimately converge to the singular goal of enabling airpower projection. My goal is to ensure our customers have ample opportunity to provide input to their projects, and that we provide our services in an efficient and professional manner. What makes this possible is our skilled, dedicated workforce consisting of traditional Guard members, state employees, AGRs and technicians, all working together as one team.”

Kolmer is currently working on several significant projects. In addition to helping CE prepare for the UCI in October and the ECAMP in late April, he is involved in preparations for leading 55 CES airmen deploying to Southwest Asia on May 19. He is also working to fill vacancies within the squadron and provide personal support to his staff.

One of his priorities is seeking military construction (MILCON) funding to continue building according to the Base Master Plan. A lot of anticipation and effort is also underway to complete the base’s new lease agreement with the Capital Region



Image by MSgt. Carlos Claudio,
192CF/Multimedia

Airport Commission.

Another concern is making sure that the 192d FW base facilities can accommodate the unit’s requirement to be able to deploy at any given time to support the Air Force’s air power needs any where in the world. This involves making sure base facilities such as runways, taxiways, POL, aircraft hangar, critical storage and work spaces, and administrative facilities are working properly and offer some of the latest technology.

The man says his diligence and dedication to his job and country come from two sources—his father, Col. (Dr.) John Kolmer, U.S. Army, Ret. and God. His father is a retired Army medical doctor who instilled in his son—at an early age—how important it is to take leadership seriously and to always care for your people. He is an ordained deacon with Stony Point Presbyterian Church in Bon Air, and says, “I’m deeply grateful for the Lord’s hand in my life.”

Major Kolmer has been married 12 years to his wife, Leslie, whom he met in college. They have 9- and 6-year-old sons and a 3-year-old daughter. He plays the piano and the Scottish highland bagpipes.

by TSgt. Jerome Wade
Chaplain’s Office

Personnel Actions

Accessions January-March 2000

SrA. Jesse B. Anderson, 192d AGS
 SrA. Belinda B. Biggie, 203d Red Horse
 AIC Mark C. Hayes, 203d Red Horse
 SrA. David P. Summerell, 203d Red Horse
 SSgt. Connie Nelson, 203d Red Horse
 AIC Shellyn Jefferson, 192d Comm Flt
 AIC Ryan O. Martin, 192d Maint Sq
 SrA. Avary D. Davis, 192d AGS
 AIC Tiffany D. Gray, 203d Red Horse
 TSgt. Frank U. Kunze, 192d CES
 TSgt. Maria Ouellette, 203d Red Horse
 Maj. Garrett Collins, 192d FW
 AIC Ronald W. Whisner Jr., 192d SVS
 SrA Leeta V. Bogues, 203d Red Horse
 SSgt. Dionne L. White, 192d MDS
 SSgt. Robert P. Mach, 192d OSF
 SrA. Scott J. Samuels, 192d Maint Sq
 SrA. Jennifer Belford, 192d Comm Flt
 TSgt. Shawn M. Harvey, 192d FW
 2dLt. John A. Arledge, 192d MDS
 SrA. Amy M. Kellerman, 192d OSF
 SrA. Yessika Collins, 192d MDS
 AIC Wayne B. Gilbert, 203d Red Horse
 SrA. Melanie S. Gentry, 192d LSF
 AIC Ross C. Small, 192d SFS
 AIC Monte C. Heike, 192d SVS
 SrA. David L. Lucord, 192d CES
 SrA. Robert A. Jenkins, 192d AGS
 SrA. Jermeiy E. Prince, 192d AGS
 AIC Jerry C. Dow, 203d Red Horse
 AIC Tavares A. Taylor 203d Red Horse
 SSgt. Douglas W. Guenther, 192d Comm
 SSgt. Arthur R. Chapman, 192d CES
 SSgt. William R. Rudy, 192d Comm
 SrA. Manuel Gonzales IV, 192d CES
 SrA. Brandon A. Broocks, 192d AGS
 SrA. Jennifer L. Suarez, 192d Maint
 SrA. Kenneth Smalls, 192d Maint
 SrA. Jeremy T. Evans, 192d CES
 SSgt. Rodney W. Freeman, 192d LGS
 SrA. Jermeiy D. Prince 192d AGS
 1stLt. Frederick J. Hall, 192d MDS
 AIC Jason A. Honeycutt, 203d Red Horse
 SrA. Anthony E. Pelina, 203d Red Horse
 AIC Timothy A. Rothe, 192d SVF
 SrA. Calandra S. Evans, 192d FW
 AB Charles T. Stallings, 203d Red Horse

Promotions January-March 2000

MSgt. Jefferey W. Frazier, 192d CES
 TSgt. John D. Eaves, 192d AGS

MSgt. Karen M. Long, 192d FW
 MSgt. James M. Taylor Jr, 192d FW
 SrA. Glynnis M. Boles, 192d FW
 MSgt. Rodney A. Vanmeter, 203d Red Horse
 MSgt. Catherine A. Hotmar, 192d MSF
 MSgt. Coris Throckmorton, 192d CES
 TSgt. Leslie W. Mayo, 192d SFS
 TSgt. Ginaulo G. Poulos, 192d SFS
 TSgt. Matthew F. Perkins, 192d AGS
 TSgt. Michael S. Rodney, 192d LS
 TSgt. Alison Carter, 192d FW
 TSgt. Theresa A. Wolfe, State Headquarters
 SrA. James E. Miles, 192d AGS
 SSgt. Tracie L. Sahms, 192d MDS
 SSgt. David A. Dehart, 192d Maint
 SSgt. Brandon S. Delano, 192d Maint
 SSgt. Jeffrey D. Powers, 192d AGS
 SSgt. Nickolas E. Reed, 192d AGS
 SSgt. Angelo D. Holley, 203d Red Horse
 SSgt. Troy B. Mills, 192d Maint
 SSgt. Timothy S. Smith, 192d CES
 SrA. Anthony Sciortino, 192d AGS
 SrA. Cody W. Ratcliff, 192d CES
 SrA. Courtney A. Grafton, 192d MDS
 SrA. Darnell A. Everett, 192d CES
 SrA. Thomas W. Harper, 192d AGS
 SrA. Victor Rothenbach, 192d AGS
 SrA. Silvanus N. Thrower, 203d Red Horse
 TSgt. James L. Easley, 192d CES
 TSgt. Anthony P. Sanchez, 192d CES
 MSgt. Charles H. J. Carnes, 192d Comm
 SSgt. Nicholas Milford, 192d Comm
 SSgt. Peter J. Barnett, 192d CES
 SSgt. Neil V. Keane, 203d Red Horse
 SrA. Bryan K. Woods, 192d Maint
 SrA. Adam Y. Woods, 192d Maint
 SrA. Kevin L. Wright, 203d Red Horse
 SrA. Ashraf S.A. Hanna, 192d Maint
 SrA. Randy W. Martin 192d Maint
 MSgt. Joseph M. Dier, 192d SFS
 MSgt. Thomas W. Martin, 192d SFS
 TSgt. Keith T. Henderson, 192d Maint
 TSgt. Jack. B. Lawson Jr, 192d Maint
 TSgt. Michael C. Moosman, 192d CES
 TSgt. Dennis M. Goodwin, 203d Red Horse
 TSgt. Christy L. Gambill 192d Comm
 TSgt. Robert B. Russin, 192d FW
 TSgt. Robert E. Jones, 192d FW
 SSgt. William J. Earley, 192d CES
 SrA. Michael S. Martin, 192d Maint
 SrA. Kevin M. Patterson, 192d AGS

Retirements January-March 2000

SMSgt. Steven B. Alford, 192d AGS
 SSgt. Gerald A. Hicks, 203d Red Horse

Pay information for May AFT

Military Pay:

Roll calls will be used for members performing duty for at least 12 consecutive days during the period of 12–27 May. Individuals must sign in and out on the roll call form. Roll calls will be sent to each section for sign in/out. Failure to sign the roll call form may result in a collection against your pay record. Payment will be made at the end of the tour.

Certified orders must be sent to Military Pay (at the end of the tour of duty) for members performing duty for less than 12 consecutive days during the period of 12-27 May 2000. Payment should be made within 15 days after certified orders are received in Military Pay.

Basic Allowance for Subsistence (BAS):

Officer: None

Enlisted: The military pay system does not allow for partial BAS adjustments for travel days. To avoid overpaying BAS entitlements to eligible members, Finance will make BAS adjustments at the end of the tour. BAS rates:

Members staying in Hotel:	13 May	BAS: \$7.58
	26 May	BAS: \$7.58
Members Commuting:	13 May	BAS: \$8.54
	14-25 May	BAS: \$7.58
	26 May	BAS: \$8.54

Officers and members that reside within the commuting distance (do not stay in hotel) must pay for meals in the dining facility. The BAS adjustment mentioned above is for the cost of meals. Government (Dining Hall) meals will be available starting with the evening meal on 13 May and ending with the breakfast meal on 26 May.

Base Pay: Please refer to the 2000 pay scale located on the FM Web page for pay computation. <http://www.dfas.mil/money/milpay/pay/>

Travel Pay: Members staying in Hotel accommodations must complete a travel voucher (DD1351-2) in order to collect their per diem and mileage entitlements for the first and last day of annual field training.

Commuting members living outside of Henrico County: Must complete the mileage certification on your orders and submit two copies to Travel Accounting.

Henrico County residents: No Action required for Travel entitlements. Henrico residents are considered within the corporate limits and are not entitled to mileage.

FINANCE WILL BE AVAILABLE TO ASSIST WITH TRAVEL VOUCHERS AND MILEAGE CLAIMS ON 25 and 26 May FROM 1300 TO 1630 HOURS IN THE BASE CHAPEL (ROOM 13) IN THE WING HEADQUARTERS BLDG.

Be aware of Line of Duty determination limitations...

Continued from page 3

Not in Line of Duty, Not Due to Misconduct: Example 1. A member in IDT/AFT status leaves the base during duty hours without authority (lunch) and is injured off base through no fault of his/her own.

Line of Duty Not Required – Not in a Duty Status: Example 1. Member traveling from IDT/AFT stops at a bar or social club prior to returning home. This is not considered a direct route to domicile.

Example 2. Member in IDT/AFT decides to stop at the base club and is injured in an auto accident on the way home.

Simply put, if you make any stops or deviations from the direct route from your home to your place of duty, or from your place of duty back to your home, you have forfeited your line of duty status. A stop people may make on the way to duty, or on the way home from duty would be to buy gasoline. Individual circumstances are evaluated on a case-by-case basis.

Prompt reporting of illness, injury, or disease to the base medical facility by the member and or the supervisor/commander is a necessity. Medical complications could arise from seemingly minor injuries; and member's benefits may be delayed or jeopardized.

For additional information, or to have questions answered, contact MSgt. Michael Godfrey, Medical Squadron, or Maj. Michael Woody, Financial Management office.

Base congratulates CCAF grads

During October 1999, SSgt. David A. Martens, 192d Aircraft Generation Sq., earned his associate's degree through the Community College of the Air Force (CCAF). He earned an Associate in Applied Science Degree in Aircraft Armament Systems Technology.

And just last month (April) two more base members completed their A.S. degrees. SSgt. Walter B. Gooch, AGS, earned his degree in Avionic Systems Technology, and SrA. Stacey R. Watson, AGS, earned a degree in Aircraft Systems Maintenance Technology.

To learn how to earn your associate's degree through CCAF, call SSgt. Patty LaPolt, ext.6436.

Get tickets now for Hangar Dance

Tickets are now on sale for the Year of the Family Hangar Dance. The event will take place in the 192d's main Maintenance Hangar from 7-11 p.m. on Saturday, Sept. 23. Tickets are \$5 per person and are available through all base chief master sergeants. The evening will include a cash bar from 7-8 p.m. and light hors d'oeuvres. LtCol. Freddie Baylor will be spinning tunes for dancing and listening pleasure.

Education office announces ANG tuition assistance program

Air National Guard leadership recently approved a Tuition Assistance Program (TAP) to help Traditional members and Technicians attain their education goals.

---Eligibility: Traditional ANG members and Technicians in good standing who have completed their initial skill training.
---Qualifying schools/courses: Those listed in the DANTES Independent Study Catalog, External Degree Catalog, and the Catalog of Nationally Accredited Distance Learning Programs.
---Reimbursement: 75% of tuition for undergraduate and master's level courses following **successful completion** of the course, not to exceed \$187.50 per semester hour; maximum per fiscal year is \$1000. The ANG TAP will reimburse tuition costs for one associate, one bachelor's and one master's degree per member—tuition costs for subsequent associate, bachelor's, master's, doctoral, or professional degrees will not be reimbursed.

“**Successful completion**” of a course is defined as “**accepted for degree completion.**” If the school will accept a “D” for degree completion, the course qualifies for the program. TAP is available after any other federal and/or state tuition assistance programs are used. The Defense Activity for Non-Traditional Education Support (DANTES) will manage the reimbursement process. The Base Education & Training personnel will submit a form to DANTES certifying student and course eligibility.

---Service commitment: 12 months from end of course.

Members interested in the program should see the Base Education and Training office for counseling and enrollment procedures. The program became effective April 1, 2000.

192d FW drill schedule & VaANG Calendar of Events

May

No UTA scheduled

13-26: Annual Field Training at home station

13: Report for duty at noon/or earlier if requested by supervisor

14: Off for Mother's Day

15-16: Conduct deployment training w/in workcenters

17-19: Deployment exercise

20-21: VaANG Family Fun & Safety Weekend (See page 1 story on activities. May 20 is a duty day, May 21 is a down day.)

22-26: Ancillary/Duty Section Training

May - Aug.: ECS 8 deployments

June

10-11: UTA (Should pay NLT June 23)

July

No UTA scheduled (No Vanguard in July)

August

26-27: UTA (Should pay NLT Sept.8)

19-23: Enlisted Association (EANGUS) National Conference, Bismark, N.D.

September

9-10: UTA (Should pay NLT Sept. 22)

12-19: National Guard Association (NGAUS) 121st General Conference in Atlantic City, N.J.

23-24: UTA (Should pay NLT Oct. 6)

23: World War II heroes honored (352d Bomb Squadron) reunion

23: Year of the Family Hangar Dance

October

14-15: UTA

12-17: Unit Compliance Inspection (UCI)

This calendar reflects the drill/annual training schedule of the 192d Fighter Wing, and includes other VaANG events. If you have an event you would like to add to the calendar, call Public Affairs at ext. 6388, or visit the PA office during drill weekends (Wing Headquarters building, room 30--across from the Recruiters' offices).

Softball, golf season underway

The VaANG Softball Team is getting started for the 2000 season! Henrico County league play started April 6. The fields we are playing on this year are Dorey Park 2 & 3 (Darbytown Road) and/or Glen Echo (off Nine Mile Road), according to Roy Phaup, team organizer. League play consists of two games each Thursday night through July. Our 1999 county league team won their division! All base personnel are invited to participate.

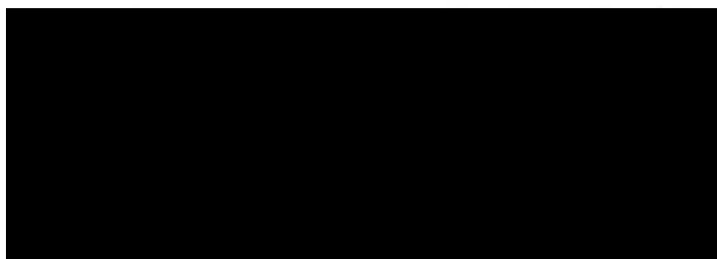
The team's season goal is a berth at the 35th Air National Guard Softball National Tournament to be held in Duluth Minn., August 15-20. Last year's base team went to Jacksonville Fla. Tournament record: Won 2, Lost 2 (lost two tough games to eventual 1st & 4th place teams).

The VaANG base team is also looking for sponsors; advertise your business on Air Guard uniform shirts or hats! Contact TSgt. Roy Phaup, ext. 6450, or MSgt. Bud Wood, ext. 6810, for more information.

Air Guard Golf League play for 2000 started April 24. Two person teams (choose your partner or request one) 9 hole match play format is set for every other Monday at 8:30 a.m. at the Brookwood Golf Club. Alternate Monday Golf Scramble at Brookwood Golf Club and also other courses. Brookwood league play costs \$19.50 for 18 holes (green fees & cart) or \$13.50 for 9 Holes of play. League signup is needed by May 24. League fee \$10! League Signup forms available from Steve Brushwood, ext. 6364; Bud Wood, ext. 6378; Roy Phaup, ext. 6450; or Kelly Edmondson, ext. 6243.

What's Inside your May Vanguard...

- Annual Field Training here; Join in Family Fun & Safety Weekend..... 1*
- Commander commends flying accomplishments; Heimlich maneuver testimonial..... 2*
- Baylor becomes base IG; Know line of duty determination limitations..... 3*
- VaANG Outstanding 1stSgt for 1999..... 4*
- Services salutes outstanding civilians..... 5*
- Wing returns from paradise..... 6&7*
- Base welcomes new Civil Engineer..... 8*
- Dining Hall Menu; Personal nutrition, Personnel Actions..... 9*
- AFT pay/roll call information..... 10*
- Calendar of Events, briefs 11*



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